



SUSPENSION OF INDEFINITE STRIKE

Good Evening Ladies and Gentlemen of the Press.

- (1) Respected Staff of the noble Judicial Service, we bring you warm compliments this evening.
- (2) Following our declaration of an indefinite strike on Wednesday, 24th May 2023, a meeting was held today, 29th May 2023 at the Labour Ministry between JUSAG and Government represented by Office of the President, Minister for Employment and Labour Relations, the Office of the Attorney-General and Ministry of Justice, and the Fair Wages and Salaries Commission to discuss the processes required for the approval and implementation of the pending new salaries and related allowances for staff of the Judicial Service.
- (3) The Meeting noted that the Government Team was ready to meet with the Judicial Council and JUSAG to negotiate the pending salaries review for quick implementation. However, the labour laws do not permit parties to negotiate when there is an ongoing industrial action.
- (4) In view of the above, JUSAG and Government resolved that the ongoing strike be **suspended** for two weeks to pave way for engagement among parties in order to fast-track the consideration, approval and payment of the new salaries in the month of June 2023.
- (5) JUSAG and the Government representatives therefore signed a Memorandum of Understanding (MoU) to commit the Parties to sincere and amicable resolution of the issue within the timelines given. [Find the MoU attached]
- (6) In the later part of today, JUSAG also held a meeting with Management of the Judicial Service under the Chairmanship of the Acting Chief Justice, His Lordship Justice Jones Dotse. Also present were the Deputy Minister for Employment and Labour Relation representing the MELR, the Incoming Chief Justice, Her Ladyship Justice Araba Getrude Torkonoo, and others.

- (7) The meeting affirmed the MoU executed between JUSAG and the Government and resolved to see to it that the Government, Judicial Service and JUSAG work within the time frame to complete the approval processes for payment in the month of June 2023.
- (8) A meeting has been scheduled on **Wednesday, 31st May 2023** between Government, the Management of the Judicial Service and JUSAG to commence consideration of the salaries review.
- (9) In view of the commitment from the Government of Ghana, JUSAG in consultation with Senior Staff Association (SSAJUG) and other relevant stakeholders hereby resolve to **SUSPEND** the ongoing strike for a period of two weeks ending on the **12th June 2023**.
- (10) Staff are to report to work **tomorrow**, Tuesday, 30th May 2023 to carry-out their normal duties.
- (11) We wish to inform the Government that JUSAG shall **NOT** be able to entertain any undue delay beyond the timelines given. The processes for the approval of the new salaries must complete and payments made to staff in the month of June 2023.
- (12) The strike is **only SUSPENDED**, but not called-off. If Government does not show the needed commitments, we shall advise ourselves.
- (13) We wish to express our appreciation to the Acting Chief Justice, the Incoming Chief Justice, the Ministry of Employment and Labour Relation and all stakeholders for their intervention.



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NATIONAL PRESIDENT, JUSAG