



GAUA/NS/UEW/98

18<sup>th</sup> August 2023

**COMMUNIQUE OF THE GHANA ASSOCIATION OF UNIVERSITY ADMINISTRATORS – GTEC DIRECTIVE ON OFFICEHOLDERS IN PUBLIC UNIVERSITIES**

At the August 17, 2023, emergency National Executive Committee (NEC) meeting of the Ghana Association of University Administrators (GAUA), the Ghana Tertiary Education Commission (GTEC) letter of July 17, 2023, with reference number HA42/1/01 directing the implementation of decisions on payment of allowances of Officeholders in public universities in Ghana with effect from September 1, 2023, was discussed among others.

GAUA notes the directive to be in bad faith and an unfair labour practice as it failed to involve the Labour Unions as important stakeholders who are going to be affected by the directive.

GAUA is concerned about the hurried implementation of the said directive and the potential chaos with adverse variations in the conditions of service of affected members of the association who had been duly appointed to positions of management.

Re-engineering of the administrative structures in the public universities is a grave task that should be done in a meticulous and unhurried manner to preserve vital university data and institutional memory for posterity.

It was emphatic that the administrative body responsible for designing the organisational structures and placements of staff into positions of management in public universities is and remains the Governing Councils, and GAUA will resist any attempt by GTEC to interfere in the micro-management of our universities.

Considering all the above, the GAUA NEC, by this communique demands the immediate suspension of this GTEC directive and its implementation to allow for constructive engagement by all relevant stakeholders.

The GAUA NEC further declares its intention to embark on a nation-wide strike action effective August 31, 2023, should the obnoxious GTEC directive be maintained.

Notice of an intended GAUA national strike action is hereby served.

Faithfully,



**Dr Mrs. Beth Offei-Awuku**

President

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Secretary

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### **Distribution**

The Director General, Ghana Tertiary Education Commission

The Chairman, Vice Chancellors Ghana

The Chief Executive Officer, Fair Wages and Salaries Commission

The Minister of Education

The Minister of Finance

The Minister of Employment and Labour Relations

The Executive Secretary, National Labour Commission

The National Chairs, Public Universities Organised Labour

The Local President and members, GAUA