

THE EXECUTIVE SECRETARY
NATIONAL LABOUR COMMISSION
ACCRA, GHANA

TIMELINES FOR IMPLEMENTATION OF SIGNED MoU (CONDITIONS OF SERVICE) AGREEMENT WITH THE MORTUARY WORKERS ASSOCIATION OF GHANA (MoWAG)

We forward to you the Timelines for Implementation of Signed MoU (Conditions of Service) Agreement with the Mortuary Workers Association of Ghana (MoWAG) with reference to our appearance at the National Labour Commission (NLC) on Wednesday, November 29th, 2023.

The Ministry of Health (MoH) on Wednesday, November 29th, 2023, participated in a summon session at the National Labour Commission (NLC) to address the impending nationwide strike proposed by the Mortuary Workers Association of Ghana (MoWAG).

The Commission directed the Government Team to ensure the implementation of the signed MoU to prevent the imminent strike action. To achieve this, the Commission requested the Government Team to furnish clear timelines for implementation, specifically detailing roadmap for payments at the Facility level by the various Health Agencies/Facilities.

Please find attached the roadmap outlining the implementation process at the Facility level by various Health Agencies/Facilities, along with the minutes of our engagements with MoWAG submitted to you for your necessary attention.

Thank you.



ALHAJI HAFIZ ADAM
CHIEF DIRECTOR, MoH
FOR: MINISTER

Cc:
Hon. Minister, MoH
Hon. Dep. Ministers, MoH
Director, HRHD, MoH
CEO, FWSC
General Secretary, MoWAG

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MINISTRY OF HEALTH

TIMELINES FOR IMPLEMENTATION OF SIGNED MoU (CONDITIONS OF SERVICE) AGREEMENT WITH THE MORTUARY WORKERS ASSOCIATION OF GHANA (MoWAG)

The Fair Wages and Salaries Commission (FWSC) finalized negotiations and signed a Memorandum of Understanding (Conditions of Service) Agreement with the Mortuary Workers Association of Ghana (MoWAG) on January 13, 2023 (copy attached).

Per the signed agreement, a **Uniform and Cleaning Allowance of One Thousand Ghana Cedis (GHC1000.00)** per annum is to be paid to Mortuary Workers in Public Health Facilities, retroactively effective from January 1, 2022.

The Ministry of Health, on November 28, 2023, directed Agency/Facility Heads to implement this allowance as specified in the signed agreement (copy attached).

The roadmap for implementation involves payments at the Facility level by various Health Agencies/Facilities as indicated below:

No.	Name of Agency/Facility	Payment Timeline	Status of Payment
TEACHING HOSPITALS			
1.	Komfo Anokye Teaching Hospital	4 th to 8 th December, 2023	Payment made as at 5th December, 2023
2.	Korle-Bu Teaching Hospital	4 th to 8 th December, 2023	Payment in progress
3.	Ho Teaching Hospital	4 th to 8 th December, 2023	Payment made as at 5th December, 2023
5.	Tamale Teaching Hospital	4 th to 8 th December, 2023	Payment in progress
6.	Cape Coast Teaching Hospital	4 th to 8 th December, 2023	Payment made as at 5th December, 2023
GHANA HEALTH SERVICE (GHS)			
7.	Ghana Health Service	4 th to 29 th December, 2023	Process of payment in progress
CHRISTIAN HEALTH ASSOCIATION OF GHANA (CHAG)			
8.	Christian Health Association of Ghana	4 th to 29 th December, 2023	Process of payment in progress
AHMADIYA MUSLIM MISSION HOSPITALS			
9.	Ahmadiya Muslim Mission Hospitals	4 th to 29 th December, 2023	Process of payment in progress
MENTAL HEALTH AUTHORITY			
10.	Mental Health Authority	4 th to 29 th December, 2023	Process of payment in progress