



# SD DUMBO UNIVERSITY OF BUSINESS AND INTEGRATED DEVELOPMENT STUDIES (UBIDS)

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Our ref.....

Your ref.....

SDD-UBIDS/WA/REG/1079/VOL. 6

(Office of the Council Chairman)

January 16, 2024.

Prof. Philip Duku Osei  
SDD-UBIDS  
Post Office Box WA64  
Upper West Region

Dear Sir,

## **End of term as Vice Chancellor**

- i. I refer to your letter of appointment as Vice Chancellor of the University which was stated as commencing from June 1, 2020 to August 31, 2024.
- ii. As you are undoubtedly aware, the statutory retirement age for those in your category in the public service is pegged by the Constitution at 60 years.
- iii. The arrangement in our University Statute for those who attain 60 years to remain in academia beyond the statutory retirement age of 60 years does not include nor cover the positions that those individuals (like Vice Chancellor) hold. A great distinction therefore lies between those in academia generally and those holding positions within the University.
- iv. To the extent that anyone contends otherwise, it is only a convenient arrangement for ensuring that the discharge of the duties of those in academia is not unnecessarily and unreasonably disrupted when they hit retirement age. However, this does not cover those holding positions.
- v. After considering these issues, and having regard to the fact that your 60<sup>th</sup> birth was in November, 2023, and the University has just started a new academic year in January 2024, Council has come to the inevitable conclusion that your term of office expired when you reached 60 years in November 2023.
- vi. Council has consequently, at its Emergency meeting held on Monday, January 15, 2024, declared your office as having come to an end with immediate effect.
- vii. Council has also taken notice of an earlier letter dated 4<sup>th</sup> January 2024, written to you by Ghana Tertiary Education Commission informing you of the end of your tenure as Vice Chancellor, which Council affirms as correct in its entirety.
- viii. The Pro-Vice Chancellor has in the meantime been sworn into office as the Vice Chancellor to act in the office until a substantive Vice Chancellor is sworn into office.
- ix. You are hereby under instructions of Council to take immediate steps to hand over your office to the Acting Vice Chancellor within two weeks of the date of this letter.

- x. On behalf of the Governing Council and the University community as a whole, I wish to extend our commendation to you for your committed and dedicated service to the development of the University as foundation Vice Chancellor.

Thank you.

Yours faithfully,



Mr. Kweku Yamoah Painstil  
**(Council Chairman)**

- cc:
- i. Minister of Education
  - ii. Director-General, GTEC
  - iii. Pro Vice Chancellor
  - iv. Director, Finance
  - v. Ag. University Librarian
  - vi. Ag. Director, Internal Audit
  - vii. File