

# NATIONAL LABOUR COMMISSION



Private Mail Bag Ministries, Accra-Ghana

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Your Ref:
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### **VERY URGENT**

THE CHIEF EXECUTIVE FAIR WAGES AND SALARIES COMISSION ACCRA

THE GENERAL SECRETARY GHANA NATIONAL ASSOCIATION OF TEACHERS (GNAT)

THE PRESIDENT NATIONAL ASSOCIATION OF GRADUATE TEACHERS GHANA (NAGRAT)

THE PRESIDENT COALITION OF CONCERNED TEACHERS, GHANA (CCT-GH)

# SUMMONS TO APPEAR BEFORE THE COMMISSION

RE: PETITION: UNFAIR LABOUR PRACTICE BY THREE LABOUR UNIONS (GNAT, NAGRAT AND CCT, GH) CONTRARY TO SECTION 127 (3) OF LABOUR ACT, 2003

We refer to a petition dated 20th March, 2024 filed by the Fair Wages and Salaries Commission (FWSC) on the above-mentioned matter and copied among others.

In the petition under reference, the FWSC has complained that three Teacher Unions namely; Ghana National Association of Teachers (GNAT), National Association of Graduate Teachers (NAGRAT) and Coalition of Concerned Teachers, Ghana (CCT, GH) have declared an indefinite nationwide strike due to an allegation of a delay in the negotiation of their Conditions of Service as well as the freeze of salaries of some of their members by the Office of the Special Prosecutor.

In view of this, the National Labour Commission, in exercise of its powers under section 139 of the Labour Act, (2003), Act 651, writes to summon the parties to appear before the Commission on Tuesday, 26th March, 2024 at 10:00 am for a hearing of the issues in dispute.

The Unions are hereby advised to stay any and/or all ongoing and any further intended action(s) and appear as scheduled.

Parties are to take note accordingly.



DR. BERNICE A. WELBECK DIRECTOR, ADMIN/HR for: EXECUTIVE SECRETARY

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# NATIONAL LABOUR COMMISSION

Private Mail Bag Ministries, Accra-Ghana

Tel: 233-302 238737 / 238345

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Our Ref: NLC/C-97/2024/726
Your Ref:

Date: 21 - 03 - 2024

**VERY URGENT** 

THE GENERAL SECRETARY GHANA NATIONAL ASSOCIATION OF TEACHERS (GNAT)

THE PRESIDENT NATIONAL ASSOCIATION OF GRADUATE TEACHERS (NAGRAT)

THE PRESIDENT COALITION OF CONCERNED TEACHERS (CCT) GH

## ORDER TO CALL OFF STRIKE

RE: IN THE MATTER OF DECLARATION OF NATIONWIDE STRIKE BY THREE TEACHER UNIONS – GNAT, NAGRAT, CCT

The National Labour Commission in pursuance of Section 133 (1) of the Labour Act, 2003 (Act 651) orders GNAT, NAGRAT, and CCT to rescind the decision of the declaration of a nationwide strike made on Wednesday 20<sup>th</sup> March, 2024, and announced on various media networks in the country.

This Order is in view of the fact that the declaration was not in compliance with Section 159 of Act 651.

The Unions are accordingly advised.

JUSTICE KWABENA ASUMAN-ADU

CHAIRPERSON

NATIONAL LABOUR COMMISSION