



PUBLIC SERVICES WORKERS' UNION OF TUC (GHANA)
DIVISIONAL EXECUTIVE COUNCIL NIA DIVISION



FOR IMMEDIATE RELEASE

DECLARATION OF AN INDEFINITE STRIKE

The Divisional Executive Council of PSWU, of TUC (Ghana), NIA Division, at a **council meeting** on the 23rd day of May 2024, unanimously, have resolved to embark on an indefinite industrial action effective June 10, 2024.

Recall that, the union deferred its intended strike schedule for 24th March, 2024 based on the intervention of the Minister of employment and labour relations.

The condition for the deferment of the strike action was that, the government represented by the FWSC and the management of NIA facilitate the negotiation and implementation of better conditions of service for staff of the NIA among others.

However, the government has not shown good faith in the negotiation process.

The Divisional Executive Council have therefore resolved to declare this indefinite strike in response to the heightened agitation of our members on the need to embark on an industrial action to drum home our poor and demeaning conditions of service.

Consequently, Services provided by our members at all the NIA District offices, Regional offices, Headquarters and premium centers will cease indefinitely from Monday, 10th June, 2024 until further notice.

The nationwide strike is premised on the following but not limited to:

1. The Government of Ghana Represented by the Fair Wages and Salaries Commission, National Identification Authority, Ministry of Employment and Labour Relations and the Ministry of Finance and their collaborators have blatantly defied a Pre-Negotiation condition provided for in section 2 (v) of the Rules of Engagement.
Section 2(v) of the Rules of Engagement mandate the parties to set timelines for the negotiations. This requirement has not been fulfilled months after commencing the negotiation. Parties to the negotiation (unions) do not know when next a meeting would be called after the last meeting was adjourned indefinitely.
2. The Government Team's undue delays in the negotiation process.
3. The Government Team's posturing and reluctance in granting the NIA, Institution Specific Allowances.
4. Failure on the part of management to implement the approved scheme of service for the staff of NIA following the announcement of its approval in March 22, 2024

Kindly note that, until the government and management respect the policy framework enacted to guide the administration of public institutions, and the Labour laws of this country, we would not return to our various offices at the instance of these **financial and economic hardship** that the staff of NIA are experiencing.

All union members are hereby notified that, until our conditions of Service become a priority to the Government and Management, and these administrative blunders fully rectified (**Completion and implementation of our CBA, Implementation of the approved Scheme of Service**), we **shall** not return to the office. The successes and achievements of *His Excellency the Vice President on digitalization of the Ghanaian economy are the fruits of our labour yet our toils are relegated to the gutters, and the financial and economic wellbeing of the staff are in shambles.*

All Regional Officers are to bring this directive to the attention of our members, and ensure its strict adherence for our collective good.

END

FOR: PSWU OF TUC (GHANA), NIA DIVISION

TOUCH ONE, TOUCH ALL

9TH JUNE, 2024



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Kwabena Adu Kyeremeh
Council Secretary
0559861000

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Francis Bangfudeme Nyuzaghi
Council Chairman
0245991063

CC:

1. THE BOARD CHAIRMAN, NIA, ACCRA
2. THE EXECUTIVE SECRETARY, NIA, ACCRA
3. THE AG. GENERAL SECRETARY, PSWU OF TUC GHANA